Arc Northland
PCA Floating Holiday Request Form

All PCA Choice workers in the bargaining unit have two floating holidays to use each fiscal year of the term of the SEIU collective bargaining contract. Therefore, the worker has two floating holidays to use between October 1, 2021 to June 30, 2022, and two floating holidays to use between July 1, 2022, and June 30, 2023.

A floating holiday is a day chosen by the worker when they must be paid at 1.5 times the worker’s regular hourly wage rate for hours worked on that chosen day. The floating holidays do not need to be recognized state or federal holidays and are in addition to the five holidays listed in the contract (New Year’s Day, Martin Luther King Jr. Day, Memorial Day, Labor Day, and Thanksgiving).

PCA Name: ________________________________________
Responsible Party/Client Name: ___________________________
Date floating holiday will be taken: _________________________
Number of Hours worked: ___________________________
PCA Signature: _________________________________________
Date: _________

By signing this form, I am consenting for my PCA employee to use a floating holiday for the above date and hours.

Responsible Party/Client signature: _________________________
Date: __________

For Office Use Only:
Date Received: __________________________
Date Approved: _________________________
Arc Staff Signature: __________________________